

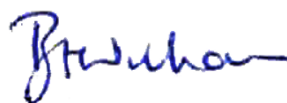
Bunker Hill Mining Corporation (BNKR) recognizes the importance of sustainable business processes, and is committed to the development, implementation, and continual improvement of the highest social responsibility practices to conduct its business with due care and respect for people and the environment in which we operate. People and community are our highest priority, and we are committed to building long-term, mutually beneficial relationships through sustainable social and economic development of our communities and fostering constructive, transparent, and ongoing dialogue with all stakeholders.

Our commitment to achieving this is fulfilled through:

- Implementing and maintaining an effective Social Performance Management System (SPMS) as part of the BNKR Environmental, Social and Governance (ESG) Integrated Management System (IMS), including:
 - Working with our stakeholders in the areas where we operate, to understand societal needs by undertaking relevant baseline social / socio-economic studies, conducting stakeholder analysis and mapping to inform social risk analysis, and incorporating the needs and expectations of stakeholders – including those of vulnerable groups, into BNKR’s corporate social investment plan, and SPMS.
 - Conducting regular and sustained consultation with stakeholders following the Informed Consultation and Participation principle to facilitate inclusive, two-way dialogue.
 - Making the BNKR Grievance Process available to all stakeholders ensures we become aware of stakeholders’ concerns and enables BNKR to follow a structured and efficient investigation process to resolve grievances promptly.
 - Ensuring equitable distribution of benefits from its operations, BNKR will conduct workforce training and supply chain capacity building for project-affected communities, including tribal communities and people of color, to maximize local employment and procurement.
 - Setting and measuring social and socio-economic objectives and targets to monitor and communicate our contribution to a self-sustainable society while minimizing economic dependency.
 - Maintaining full compliance with all relevant legislation and incorporating Good International Industry Practice (GIIP) further supports our commitments.
 - Supporting the fundamental human rights, respecting cultural practices and decision-making processes, as well as the cultural heritage of the communities in which we operate.
 - Continually improving our understanding of and implementing measures to protect the safety and health of project-affected communities.
 - Managing all social / socio-economic matters through the structured BNKR ESG IMS ensures that our performance is continually improved.

BNKR believes the only way to achieve our ESG commitments to optimize the positive impact and sustainable legacy we create and leave behind is by fostering a culture of collaborative care with all our project-affected communities and other stakeholders.

Approved by the Board of Directors of Bunker Hill Mining Corporation on 17 March 2022.



Richard Williams
Executive Chairperson



Cassandra Joseph
Chairperson – Governance Committee

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