

Bunker Hill Mining Corporation (BNKR) recognizes the importance of sustainable business processes, and is committed to the development, implementation, and continual improvement of the highest sustainability practices, in order to conduct its business with due care and respect for people and the environment in which we operate.

Not only are we committed to leaving a positive legacy that does not infringe on the rights of future generations – we are focussing on creating one that those who follow in our footsteps can be proud of.

Our commitment to achieving this is fulfilled through:

- Providing leadership and the necessary resources at all levels in the organization to create and promote active employee participation in a culture of zero harm and responsible care.
- Implementing and maintaining an effective Environmental Management System (EMS) as part of the BNKR Environmental, Social, and Governance (ESG) Integrated Management System (IMS), including:
  - Undertaking the necessary scientific studies to maximize our understanding of the environment and its interrelated systems;
  - Consulting with our stakeholders and, identifying and assessing our environmental aspects, and developing the best-in-class mitigation & management measures to reduce negative impacts and maximize positive impacts;
  - Setting and reviewing environmental objectives & targets on a regular basis to drive continual improvement in our resource use efficiency, protection of biodiversity and ecosystem services, waste minimization, and pollution control;
  - Maintaining full compliance with all relevant legislation, and subscribing to Good International Industry Practice (GIIP) to further support our commitments;
  - Providing information, training, and supervision to all employees and business partners in respect of environmental management in their workplace;
  - Reporting incidents to identify root causes, followed by the implementation of appropriate corrective actions, and
  - Measuring and monitoring the effectiveness of environmental management measures, and our performance, to ensure continual improvement.

We believe the only way to achieve our environmental commitments is by fostering a culture of responsible care with all employees, contractors, and other interested stakeholders, for the prosperity of the planet and future generations.

Approved by the Board of Directors of Bunker Hill Mining Corporation on 17 March 2022.



Richard Williams  
**Executive Chairperson**



Cassandra Joseph  
**Chairperson – Governance Committee**

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